

# Risk assessment – Employee Litter Picking

All employers must conduct a risk assessment. If you have fewer than five employees you don't have to write anything down.

*Separate risk assessment for village litter pick*

**Company name:** **MARDEN PARISH COUNCIL**

**Date of risk assessment:** **August 2024**

## EMPLOYEE LITTER PICKING (Page 1 of 2)

| No. | Hazard Description                              | How could harm occur?  | Who could be harmed? | Control measures to be implemented  | H/M/L |
|-----|---|--|----------------------|---|-------|
| 1   | Weather conditions                              | Heavy rain may lead to exposure and succumbing to the cold and damp conditions | Employees            | Work to cease if weather changes making it unsuitable to continue   | M     |
| 2   | Uneven ground                                   | Slips, trips and falls   | Employees            | Be aware of any hazards in the area and remove by possible (report any other issues to Parish Office)<br>Ensure no objects/obstacles that could cause tripping are left in way  | M     |
| 3   | Insufficient training of use of tools/machinery | Injury from defective equipment/incorrect use of machinery                     | Employees            | Ensure tools being used are in good condition<br>Tools must only be used for the purpose outlined and designed<br>Training to be undertaken prior to working if relevant  | L     |
| 4   | Wearing of PPE                                  | Injury   | Employees            | Sturdy footwear with a good grip must be worn<br>Protective gloves to be worn along with high visibility vests<br>If hazardous substances/items are found these are reported to the Parish Office.<br>Report to Parish Office of any defects in PPE | L     |
| 5   | Vehicle movement on highway                     | Road accidents   | Employees            | Hi-viz waistcoats to be worn at all time<br>Unloading and loading of vehicles with tools, equipment and bags of litter to be safe from moving traffic.<br>No lone working with litter picking on highway/verges                                     | M     |

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|-----|---|----------------------------------|----------------------|--|-------|
| 6   | Manual handling                               | Muscular injuries                | Employees            | Staff to be aware of manual handling techniques/ training given if relevant<br>Two or more people to undertake moving of heavy items   | M     |
| 7   | Lone working                                  | Physical / verbal abuse          | Employees            | Employees to inform Parish Office where working.<br>(see Lone Working Policy)  | M     |
| 8   | Chemical/Hazardous substances/dangerous items | Chemical burns, eye injury, cuts | Employees            | Do not touch or remove containers which may contain chemicals – report to parish office<br>If contact is made seek medical attention and record any information from container |       |