

MARDEN PLAY SCHEME

17: Smoking, Alcohol and Drugs

Our Play Scheme strongly prohibits the use or possession of cigarettes, alcohol and illegal drugs on our premises at anytime. If staff are found to have broken the rules in respect of this policy, it will be treated as a very serious disciplinary matter.

All staff will be made aware of the provisions of this policy during their induction, including the importance of them setting a positive example to children.

(1) Drugs

Staff who arrive at the Play Scheme clearly under the influence of illegal drugs, will be asked to leave immediately and disciplinary procedures implemented.

In cases where staff are taking prescribed drugs that may affect their ability to function effectively at work, the Manager must be informed as early as possible.

If a member of staff has good reason to suspect that a parent/carer is under the influence of illegal drugs when they drop off or collect their child, they have a duty to inform both the Manager and the designated Safeguarding Children/Child Protection Officer, according to the provisions of the Safeguarding Children/Child Protection policy.

In such circumstances, the Manager and the Safeguarding Children/Child Protection Officer will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly under the influence of illegal drugs.

Where an illegal act is suspected to have taken place, the police will be called.

(2) Alcohol

Staff who arrive at the Play Scheme clearly under the influence of alcohol, will be asked to leave immediately and disciplinary procedures will follow.

Staff must not to bring alcohol onto the Play Scheme's premises.

If a member of staff has good reason to suspect that a parent/carer is under the influence of alcohol when they drop off or collect their child, to the extent that the safety of the child is threatened, they have a duty to inform both the Manager and the designated Child Protection Officer, according to the provisions of the Safeguarding Children/Child Protection policy.

The manager and the Safeguarding Children/Child Protection Officer will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times.

Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly over the legal alcohol limit.

Where an illegal act is suspected to have taken place, the police will be called.

(3) Smoking

Smoking is not permitted anywhere on the premises. This rule applies equally to staff, volunteers, children, parents/carers or any other visitors.